



The Airline Pilots' Guild of Sri Lanka

Affiliated to the International Federation of Airline Pilots' Associations

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BY REGISTERED POST

31st January 2017

Mr Ajith Dias,
The Chairman,
SriLankan Airlines Limited,
Airline Centre,
Bandaranaike International Airport,
Katunayake.

Dear Sir,

Bias and application of double-standards against the Airline Pilots' Guild of Sri Lanka in application of disciplinary procedure by the Management

We write with reference to the captioned matter.

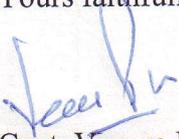
On 19th January 2017, the Cabin Crew members of flight UL215/6 (Colombo-Bahrain-Colombo) stepped down in CMB, which incurred a massive loss to the Company. The accountable crew member(s) were grounded and reinstated within a short span of 2 weeks of the incident.

This is in stark contrast to the treatment being meted out to our member Capt. Sujith Jayasekara. As you are well aware, following the alleged minor incident, Capt. Jayasekara was suspended from duty and grounded for over five months. A considerable period of that time was without pay which put Capt. Jayasekara in a very difficult position personally and financially. The inquiry is still pending. We made repeated requests to expedite the inquiry and to grant Capt. Jayasekara his pay during suspension but these requests were repeatedly met with a myriad of excuses and aggressive replies, and it was only after extensive efforts were made, that the company commenced paying his salary.

There is a huge anomaly in the way the two cases were handled by the Company. The fact that Capt. Jayasekara's alleged incident caused absolutely no loss to the Company, and that he is being treated in this manner is inconsistent with the incident in question, which inconvenienced the Company as well as our Passengers immensely. This displays a clear intention of bias, and an application of double-standards in disciplinary procedures. This is also a clear example of procedural impropriety.

We hereby put you on notice and reserve our right to take all appropriate legal action against your conduct.

Yours faithfully,



Capt. Venura Perera
President - ALPGSL

Cc: Board of Directors
Chief Executive Officer
Hon Kabir Hashim, Minister of Public Enterprise Development
Head of Flight Operations
Head of Human Resources