

WALK IN INTERVIEW- FACULTY OF MANAGEMENT STUDIES AND COMMERCEPost of Temporary Lecturer in Financial Management

We the undersigned have interviewed the following:

Mr. T. Jasuithan  
Miss. R. Thurai'singam  
Miss. T. Jayabalakandran  
Miss. P. Pajaratiyam  
Mr. K. Kiritharan  
Miss. T. Muregesu and  
Miss. S. Sevarajah

RECOMMENDATION

We recommend that Miss. R. Thurai'singam be appointed to the post of Temporary Lecturer in Financial Management with effect from 07-11-2012 to 08-01-2013.

Reserve

Miss. P. Pajaratiyam  
Miss. S. Sevarajah

MEMBERS OF THE SELECTION COMMITTEE

Prof.(Ms).V.Arasaratnam, Vice-Chancellor(Chairperson)

Varasanth

Prof.T.Velnamby, Dean, Management Studies & Commerce

T. vel

Mr.V.A.Subramaniam, Head/Financial Management

V.A. Subramaniam

Mrs.S.M.C.Mahenthiran Aloysius, Senate Nominee

S.M.C. Mahenthiran

Mr.T.Rajaratnam, Council Nominee

T. Rajaratnam

Mr.K.Kesavan, Council Nominee

Absent

YA/02/CAA2

University of Jaffna  
Thirunelveli  
17.03.2014**SELECTION COMMITTEE**  
**THE POST OF LECTURER (PROBATIONARY) IN FINANCIAL MANAGEMENT**

We the undersigned have interviewed the applicants whose number indicated in the Schedule are given below. ① ③ ④ ⑤ ⑦ ⑧ ⑩ and ⑫

Absent: ② ⑥ ⑧ and ⑪

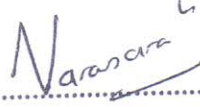



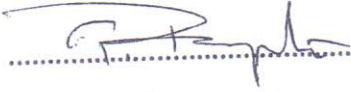

**RECOMMENDATION**

We recommend that Miss. Tharaseiga Murugesu (07) be appointed to the post of Lecturer (Prob.) in Financial Management with effect from 02-05-2014.

Reserve

Miss. Ravivathani Thurasisingam (01)

**MEMBERS OF THE SELECTION COMMITTEE**

<u>Name</u>	<u>Signature</u>
Prof. (Ms.) V. Arasaratnam, Vice-Chancellor (Chairperson)	
Prof. T. Velampy, Dean/Management Studies & Commerce	
Mr. V. A. Subramaniam, Head/Financial Management	
Mr. S. Balaputhiran, Senate Nominee	
Mr. T. Rajaratnam, Council Nominee	
Mr. M. Balasubramaniam, Council Nominee	



Supreme Court 30 Oct. 2014

- (s) In response to the advertisement/R4 applications were received from 14 candidates for the post of Lecturer (Probationary). 11 these candidates (including the Petitioner) were qualified to be considered under Category 1 of the said Scheme of Recruitment, and all 11 candidates were invited for an interview that was scheduled for the 17<sup>th</sup> of March, 2014 (hereinafter referred to as the said interview). However, only 8 of these candidates were present for the said interview.

A true copy of the letter calling the Petitioner for the said interview is appended hereto marked as **R10** and is leaded as part and parcel hereof.

- (t) By the letter **R10**, the Petitioner and the candidates were informed of having to make a presentation before the Selection Committee at the interview, on a topic of their choice.
- (u) The Petitioner and the 33<sup>rd</sup> Respondent as well as six other candidates attended the interview and made their respective presentations before the Selection Committee of which I was the Chairperson.
- (v) The date of appointment of the Temporary Lecturer was erroneously indicated by the 33<sup>rd</sup> Respondent in her application, and this was verified at the interview. The 33<sup>rd</sup> Respondent stated that this was done by an oversight by her and this explanation was accepted by the Selection Committee. Further, as stated above, previous experience did not carry any marks thus the 33<sup>rd</sup> Respondent did not and/or could not accrue any advantage at the interview as a result of same either.
- (w) The research papers and publications submitted by the 33<sup>rd</sup> Respondent were checked at the said interview and it was found to be accurately depicted. The Selection Committee was not misdirected by the 33<sup>rd</sup> Respondent as it was disclosed at the interview that she was working on certain papers and that they were not published as at that point.
- (x) I was present at the commencement of the Petitioner's interview and I did pose questions at the Petitioner to evaluate her suitability for the appointment. Unfortunately, I was compelled to leave the interview briefly during the Petitioner's interview as I had to attend to an urgent official telephone call from the Chairperson of the University Grants Commission at my office which is located 20 feet away from the Board room of the University where the interview held. Immediately after I finished the said telephone call I returned to the interview and continued to evaluate Petitioner and the other candidates.
- (y) At the said interview, the Petitioner and the 33<sup>rd</sup> Respondent's made presentations on the topics of their choice, i.e. Insurance and Risk Management respectively. They were questioned on this topic by the Selection Committee.
- (z) At the said interview, the Petitioner and the 33<sup>rd</sup> Respondent's vision, creativity, research interest and overall performance at the interview were assessed by Selection Committee asking them relevant questions and



YA/02/CAA2



R15

பெ.அ.அ.அ. 57  
திருநெல்வேலி  
பாழ்ப்பாணம்

த.பெ.எண் 57  
திருநெல்வேலி,  
பாழ்ப்பாணம்

P.O.Box 57,  
Thirunelvely,  
JAFFNA

பாழ்ப்பாணம் பல்கலைக்கழகம், திருநெல்வேலி  
UNIVERSITY OF JAFFNA, SRI LANKA

13.06.2014

Regional Coordinator,  
Human Rights Commission of Sri-Lanka,  
No.01, 03<sup>rd</sup> Cross Street,  
Jaffna.

Dear Sir,

Complaint No.HRC/JA/089/2014/ (I)

This has reference to your letter dated 03.06.2014 on the above subject.

I give below the report with regard to the complaint of the above complainant:

1. In response to our advertisement made in 2013, fourteen applications had been received for the Post of Lecturer (Probationary) in Financial Management, among which eleven applicants including the complainant were qualified candidates in terms of scheme of recruitment (Copy of scheme of recruitment is annexed as annexure 1). These eleven qualified candidates had been invited for an interview on 17.03.2014. But only eight candidates attended the interview. The Selection Committee interviewed the candidates and evaluated their suitability for the appointment. In the evaluation the Selection Committee considered the academic qualifications, presentation skill & subject knowledge, vision, creativity, research interest and overall performance at the Interview with the Marking scheme approved by the University Senate for the Selection of Lecturer (Probationary). (This confidential document of marks sheet could be produced to the Commission only if it is required).

The Selection Committee recommended Miss.Tharsiga Murugesu who obtained highest marks in the evaluation for the above post and the University Council had also approved the recommendation of the Selection Committee.

Contd. (2)

