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This was after the Selection Committee met on Prof. Hoole's application after a year's delay & decided on no selection for the post
The Council 17th Sept. 2016

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2.17. C/413/5.7.2 Post of Senior Lecturer Gr.I in Electrical & Electronic Engineering - Faculty of Engineering.

C/413/5.7.2 Post of Senior Lecturer Gr.I in Electrical & Electronic Engineering.

The Chairperson said that the Selection Committee could not meet since one member was out of the Country followed by Non Academic strike and then she was out of the Country.

Further, she said that she has received a letter from Dr.Nesiah by putting some questions:

↳ Owing to dissatisfaction expressed in the Council, the selection committee was asked to meet again and reconsider

- 1. Council needs very good reasons for not selecting Prof.Hoole whose qualifications are outstanding.

The Chairperson replied the selection Committee will meet and report.

- 2. We have some concern over the composition of the Selection Committee. Is Dr.Ekanayake a member of the Senate?

The Chairperson replied that if no experts from the Senate it is usual to invite an expert from outside as Senate nominee.

- 3. Dr.Sivasegaram has long history of conflict with Prof.Hoole when they both were at the Faculty of Engineering at Peradeniya. Whether is it disqualifying him from the selection committee?

The Chairperson replied that we have got four names for the selection committees of Faculty of Engineering such as Dr.Sivasegaram, Mr.Ratnayake, Eng.Vigneswaran and Prof.Tharmaratnam. For the permanent posts, we used to invite Prof.Tharmaratnam if other engineers are not available.

Dr.Nesiah wanted to inquire from Dr.Sivasegaram any conflict he had with Prof.Hoole.

The Chairperson said that a Council Member cannot inquire another Council Member.

Dr.Sivasegaram replied that if Hon. Member of the Council has any serious allegations against him then Dr.Nesiah can put it down in the form of a document for which he will report.

Dr.Sivasegaram further said that if Dr.Nesiah is still in the same stand he must put it in writing to him or otherwise Dr.Nesiah has to withdraw his charges.

DR/ Ac. Est.

Post of Senior Lecturer Grade I in Electrical & Electronic Engineering

The University Council at its 412th meeting held on 16.07.2016 decided to refer back to the recommendation of the Selection Committee met 08.07.2016 for the recruitment of Senior Lecturer Grade I in Electrical & Electronic Engineering and submit the decision to the next Council.

As per the decision of the University Council at its 412th meeting, the Selection Committee met on 14.12.2016 in the Board Room of the University of Colombo at 11.00 a.m and justifies the reasons.

A copy of the report is enclosed for the information of the Council.

Vice Chancellor,
University of Jaffna
15.12.2016

From the Minutes of the Council Meeting of 21 Dec. 2016

2.25 C/413/5.7.2 Post of Senior Lecturer Gr.I in Electrical & Electronic Engineering- Faculty of Engineering

The Council having considered the report of selection committee on the clarification made by the Council on the selection of Post of Lecturer Gr.I in Electrical and Electronic Engineering accepted that expertise of Mr. Hoole is not adequate to teach the existing under graduate programme in Electrical and Electronic Engineering

DR/ Ac. Est.

*This was
discussed
& accepted.*

The minute suggests a discussion, but not one comment is on record. This is remarkable considering the significant interest it had already raised in the Councils, to the extent that the Selection Committee was asked to reconsider. Hardly any council member who followed the issue remembers the matter being raised. It is either a fake minute or a conjuring trick played on a terribly distracted council.

Selection CommitteePost of Senior Lecturer Grade-I in Electrical & Electronic Engineering

As per the decision of the University Council at its 412th meeting held on 16.07.2016 the Selection Committee met on 14.12.2016 and observed the following and stand by its earlier decision:

1. > Age of retirement of Academic Staff is 65 years. Date of Birth of Mr. Hoole is 15.09.1952
2. > It was noted that in the application he has mentioned that the nature of his current appointment is ongoing, temporary (ongoing tenure option) and he has not sent the application through the Head of the Institution, i.e. the Rector of Michigan State University. At the Selection Board he mentioned that he is on leave from Michigan State University from 15.08.2015 to 15.08.2017 to write two text books.
3. > In the Selection Board, members observed that Mr. Hoole has not taught undergraduate programmes in Electrical and Electronic Engineering for a long time. When he was asked what sections of the Electrical & Electronic Engineering curriculum he could teach he responded that he can teach Computer Aided Analysis and Optimization, Professional Ethics and Power Systems & Electrical Machines. He added that he has not taught Power Systems & Electrical Machines for a long time.
4. - Based on the interview it was found that he could usefully offer only computer aided analysis and optimization, which constitutes a very small portion of the lecture programme to justify his recruitment to the Department.

Hence, the Selection Board found that his expertise is not adequate to teach the existing undergraduate programme in Electrical and Electronic Engineering.

Members of the Selection Committee

Name

Signature

Prof. (Ms.) V. Arasaratnam, Vice-Chancellor (Chairperson)

Dr. A. A. Atputharajah, Dean / Faculty of Engineering

Dr. T. Thiruvanan, Head/ Dept. of Electrical & Electronic Eng.

Dr. J. B. Ekanayake, Senate Nominee

Dr. S. Sivasubramanian, Council Nominee

Dr. R. M. W. Ratanayake, Council Nominee

In straining every nerve to paint a negative picture of the candidate, the outcome is not just ungenerous, but palpably slanderous, unbecoming of senior academics. The candidate has his DSc (Lond) & FIEEE.
On the aspersions on his teaching, see next page.

**MICHIGAN STATE
UNIVERSITY**

January 11, 2016

To Whom It May Concern,

Please find listed below the courses that Dr. Hoole has taught in the Department of Electrical and Computer Engineering at Michigan State University:

Course number	Title of course	Semester
ECE 345:1-6	Electronic Instrument & System	Spring, 2012
ECE 305-1	Electromag Fields & Waves I	Summer 2012
ECE 802-602	Finite Elements, Power & NDE in Engineering Electromagnetics	Spring 2013
ECE 305-1	Electromag Fields & Waves	Summer 2013
ECE 345:1-6	Electronic Instrument & System	Fall 2013
ECE 390-1&2	Ethics & Prof & Cont Issues	Spring 2014
ECE 390-1&2	Ethics & Prof & Cont Issues	Spring 2015
ECE 802-607	Finite Elements, Power & NDE in Engineering Electromagnetics	Spring 2015



**College of
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Computer
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Dr. Hoole's funded research from the US Army's Tank Automotive Research Development and Engineering Center brought in \$268,000 and produced two PhD graduates (Dr. Victor Karthik and Dr. S. Sivasuthan) and two US patents. It also supported a Senior Scientist, Dr. S. Krishnakumar. Professor Hoole's project was rooted in the science of electromagnetics and would have naturally added insights in his teaching electromagnetics here.

Sincerely,

Ioannis "John" Papapolymerou
MSU Foundation Professor and Chairperson

