

Dr. Poongothai's Report in Council, 21 Dec. 2016

2.24 Mr.K.Janatheepan, Supervisor (Maintenance), Kilinochchi Premises

The inquiry report submitted by Dr.(Mrs.)P.Selvarajan on Mr.K.Janatheepan, Supervisor (Maintenance), Kilinochchi premises was circulated.

Dr.Sivasegaram said that since the report has lot of shady areas he need some more time to study this and requested to postpone this to next Council.

Mr.Rangarajah said that even though the report says lot of things it says something about Mr.Janatheepan also. Hence he requested to take a decision on Mr.Janatheepan and look into the other issues at the next Council. He further said that since Mr.Janatheepan has accepted that he was under influence of liquor while he was working, he can be sacked. Since he is pleading and requesting for another chance to correct himself, Mr.Rangarajah suggested to suspend the disciplinary action and reinstate him under close observation for six months.

Dean/Agriculture said that this should be the last chance for him to correct himself.

Dean/Engineering said that he is not agreeable to give this chance to him since they have enough evidence to sack him and the Council is responsible for any snake bite to student or staff within the premises due to poor maintenance of land. Some members suggested transferring him to Jaffna or Vavuniya Campus for a different environment and this suggestion was not accepted by the Council.

The Council decided the following:

1. To reinstate him and keep him under observation for six months
2. If his work is not satisfactory and again if he is found under influence of Liquor while on duty it has to be brought to the Council immediately.
3. To discuss the other issues in the report at the next Council.

SAR/Est.N.A

Auditor General
Asst. Internal Auditor
Librarian
University Medical Officer
Senior Assistant Registrar/Administration
PF

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எமது இல.
My Number

YA/02/NA/CAA4

මගේ අංකය
உமது இல.
Your Number

දුරකථන : 021-2222294
தொலைபேசி 021-2222483
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யாழ்ப்பாணப் பல்கலைக்கழகம், இலங்கை
UNIVERSITY OF JAFFNA, SRI LANKA

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கிடுகைக்கல்லை
காசகம்.

த.பெ.எண் 57
திருநெல்வேலி,
யாழ்ப்பாணம்

P.O.Box 57,
Thirunelvely,
JAFFNA

20th July, 2016.

Mr. K. Janatheepan,
Supervisor (Maintenance) Gr.III,
Maintenance Branch,
Kilinochchi Premises.



TERMINATION OF SERVICES

This is to inform you that the University Council at its 412th meeting held on 16.07.2016 decided to terminate your services with effect from 22.07.2016.

You are requested to hand over all the documents which are in your custody to the Works Engineer/ Kilinochchi Premises or his nominee.

I wish to inform you that you forfeit all claims for benefits arising from your services prior to your Termination of Services.

Please forward your claims such as UPF and refund of contribution for pension to me within a month's time. The refund of UPF declaration form, Application for refund of contribution for pension and the ETF form are annexed herewith.

You are requested to hand over your Official Identity card which was issued by this University to the Senior Assistant Registrar/ Administration.

K. J.
/REGISTRAR

REGISTRAR
UNIVERSITY OF JAFFNA
SRI LANKA

Copies : Works Engineer/ Kilinochchi Premises
Deputy Registrar/ Kilinochchi Premises
Bursar
Auditor General
Asst. Internal Auditor
Librarian
University Medical Officer
Senior Assistant Registrar/Administration
PF

මගේ අංකය
எமது இல.
My Number

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யாழ்ப்பாணப் பல்கலைக்கழகம், இலங்கை
UNIVERSITY OF JAFFNA, SRI LANKA

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கீழ்க்கண்ட
வகையில்
க.பொ.பெண் 57
திருநெல்வேலி
யாழ்ப்பாணம்
P.O.Box 57,
Thirunelvely,
JAFFNA

06th January, 2017.

Mr. K. Janatheepan,
16/2, Kinller Lane,
Vannarpannai,
Jaffna.


RE-INSTATEMENT IN SERVICE

This has reference to our letters dated 20/07/2016 and 29/09/2016 regarding termination of services.

The Council at its 415th meeting held on 21/12/2016 has decided to suspend the disciplinary action and conditionally re-instate you in the service with effect from 10th January, 2017. Your work and conduct will be under close observation for 6 months from this date. If your work and conduct continue to be found to unsatisfactory during this period, disciplinary action against you will proceed without any formal notice to you.

Please inform the date of resumption of duties through the Works Engineer/ Kilinochchi Premises.

Yours sincerely,


REGISTRAR
Copies :

REGISTRAR
UNIVERSITY OF JAFFNA
SRI LANKA

1. Dean/ Faculty of Engineering
2. Dean/ Faculty of Agriculture
3. Dean/ Faculty of Technology
4. Works Engineer/ Kilinochchi Premises
5. Deputy Registrar/ Kilinochchi Premises
6. Bursar
7. Auditor General
8. Asst. Internal Auditor
9. Librarian
10. Visiting Medical Officer/ Kilinochchi Premises
11. Assistant Registrar/Administration
12. PF